



Proversity: Getting Past Face Value and Finding the Soul of People -- A Manager's Journey

Lawrence Otis Graham

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This book deals with the problems of managing a diverse, multi-ethnic workforce. The problem is exemplified in the book through a fictitious company where diversity is an issue. Proversity helps progressive-diversity managers in real companies deal with the differences in their staff, whether those differences pertain to race, age, gender, ethnicity, sexual orientation, or religion. Managers are shown how to eliminate active and passive bias in their organizations, in order to increase productivity and make workers more responsive to each other and to the customers they serve.

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