



Illinois Employer's Guide

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The Illinois Employer's Guide is an authoritative book that provides the lay of the land of employment law for business owners, managers, and human resource professionals. Written from an employer's point of view, the Guide integrates the federal and particular state laws that affect the employer-employee relationship. Using plain English, this work explains the legal aspects of the events and situations most employers face. This 14th Edition of the Illinois Employer's Guide includes: discussion of the major 2004 changes to federal overtime rules and a new section on Illinois overtime regulations; new section on Illinois WARN Act; discussion of the major changes to COBRA notice requirements; new sections on employee evaluations, investigating employee misconduct, and Illinois law regarding employment rights of military personnel. Chapter headings are: Hiring; Termination; Health and Safety; Civil Rights; Hours and Pay; Unions, Government Contractors, and Miscellaneous Regulations. The Guide comes in a three-ring binder; each chapter is tabbed and includes numbered section headings in bold print for ease of use. Relevant state and federal agencies are listed at the end of each chapter, as well as citations for the information discussed.

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